

Lead Bank Benefits

As former winners and nominees of the *Best Places to Work in Kansas City* and the *Best Bank to Work for*, Lead Bank takes pride in caring for our Bankers by providing the most competitive benefits. **Our people are our biggest asset and supporting them in all ways is a priority.**

The following are our top benefits:

- 2 different Medical plans – Employer pays 90% of employee only coverage
- Dental
- Vision
- 100% Employer Paid Basic Life Insurance
- 100% Employer Paid Short Term Disability (STD)
- 100% Employer Paid Long Term Disability (LTD)
- Mental Health Days
- Domestic Partner Benefits
- Flex Spending & Dependent Day Care Account
- Health Savings Account with employer contribution
- Voluntary Supplemental Life, Spouse, and Child(ren) Insurance
- Cancer & Accident Insurance
- Employee Assistance Program (EAP)
- Employee Referral Incentive Program
- Employee Wellness Incentive Program
- Free Employee Checking and Safety Deposit Box
- Employee Discount Program
- Safe Harbor 401(k) Plan with up to 4% match
- Free access to Bloom to help with financial and 401(k) planning
- 24 Hours Per Year of paid charitable leave
- 6 weeks paid parental leave
- Paid Vacation day to celebrate your birthday
- Paid Floating Holiday
- 11 Paid Holidays
- 1/2 price cost of our Crossroads event space “The Exchange”
- Dress For Your Day dress code
- Leading Your Workspace for most positions (hybrid work style)

